

## 2023 Full-Time Seasonal/Part-Time Year-Round Employee Benefits Overview



### **Medical, Dental, Vision**

100% of employee premium is paid. Low-cost and pre-tax dependent premiums.

### **Flexible Spending Accounts**

Option to make pre-tax deductions into an FSA for dependent care or healthcare expenses

### **Supplemental Life and Accident Insurance**

Optional extra coverage with pre-tax premiums.

### **Worker's Compensation**

Lost wage replacement and medical care as a result of job-incurred injury or illness.



### **Sick Leave**

Accrue 8 hours per month with no accrual limits.

### **Holidays**

Ten paid holidays per year.

### **Health Day**

Earn 8 hours of personal time if you do not exceed more than 20 hours of sick leave in a calendar year.

### **Bereavement Leave**

Three paid days per year.

### **Jury Duty**

Compensated at regular rate of pay for normally scheduled hours.



### **Recreation & Wellness Benefit**

\$1,390 annual allowance for approved recreational and wellness expenses. Employees must work a minimum of three months and 192 hours to be eligible.

### **Snowmass Recreation Center**

Receive 50% off the cost of annual adult and family memberships at the rec center.

### **Employee Assistance Program**

Three free counseling sessions per life event per year. Various other benefits.

### **Town Ski Day**

Hit the slopes with your colleagues while on the clock.



### **Chamber Ski Pass Discount**

Discounted ski pass rates for employees and their spouses.

### **Hybrid Work Schedules**

Remote work days possible for eligible positions.

### **Bus Passes & Employee Shuttles**

Free RFTA bus passes for transportation to and from work. Free employee shuttles throughout the Valley with varying stops.

### **Employee Appreciation Events**

Lunches, parties, raffles and more.

### **Free/Discounted Special Events**

JAS Aspen, Snowmass Rodeo, Cidermass and more.

### **Referral Bonuses**

Earn bonuses for referring new employees to the Town.

### **Employee Loans & Pay Advances**

Assistance in emergency financial situations.